



Cherish Job Description - Personal Care Assistant

Position Qualifications:

- Experience in home health or related field preferred.
- Caring attitude toward elderly/ill persons.
- Good verbal and written communication skills.

Physical Requirements:

- Visual/hearing ability sufficient to comprehend written/verbal communication.
- Ability to perform tasks involving physical activity, which may include heavy lifting, extensive bending and standing.
- Ability to deal effectively with stress.
- Be in general good health.

Performance Responsibilities:

- Personal Care Assistants assist people who have disabilities in areas such as dressing, grooming, bathing, eating, transfers, mobility, positioning, toileting, health related, activities of daily living, behavior management and other related activities.
- Perform job duties as assigned that reflect agency philosophy and mission.
- Deliver quality and safe personal care to clients as per the care plan.
- Provide a clean, safe, healthy, and social environment for the client within the scope of the care plan.
- Use equipment and supplies effectively, safely, and efficiently per the care plan.
- Use universal precautions/infection control measures and safety measures (proper body mechanics) during client care per agency policy.
- Contact the Qualified Professional in the office in a timely manner for the following – any changes in client condition, if you are unable to give care per the care plan, client needs are identified, and any other question or problem.
- Maintain client and agency confidentiality at all times.
- Perform client documentation per agency policy and procedures.
- Procedures are carried out accurately per the care plan and documented appropriately.
- Maintain personal hygiene and professional appearance.
- Receive supervision from the designated Qualified Professional/ Registered Nurse.

Salary and Benefits

- Salary starts at \$ 11.15 per hour - contact Cherish office at (218) 263-9000 for updates.

Supervisory Nurse: Nicole Potter, RN