

Data Privacy Policy and Standards of Conduct & Ethics Policy Quiz – Self Study Inservice



Printed Name: _____ Date: _____

Signature: _____

Employees are responsible for reducing the potential for boundary and HIPAA violations. As a healthcare worker, you are responsible to:

- Tell clients what you will be doing for them.
- Set clear limits in advance about what you can and cannot do for the client before the potential situation arises.
- Balance emotions with professional judgment.
- Be aware of your personal limits.
- Avoid inappropriate self-disclosure.
- Keep social and emotional needs away from work.
- Reflect on how other staff members will interpret your behavior.
- Be aware of your own comfort levels.

- T F** Talking about one client to another client is never appropriate.
- T F** It is ok to talk about your personal problems with a client.
- T F** Talking about your clients health information to your friends is OK as long you trust them not to tell anyone.
- T F** You can accept money as a tip for running personal errands for a client.
- T F** Crossing boundaries can get you into legal problems.
- T F** It is OK to borrow something from a client as long as you intend to bring it back.

<p>1. HIPAA is a?</p> <ul style="list-style-type: none">a. Federal Lawb. State Lawc. Company Policy <p>2. An example of disclosing health information under HIPAA would be:</p> <ul style="list-style-type: none">a. Discussing a clients health with the supervising RNb. Discussing information about your clients dog.c. Talking to anyone outside our agency about a clients health information <p>3. What information is protected under HIPAA</p> <ul style="list-style-type: none">a. Employee nameb. All health and medical recordsc. Employee pay rates	<p>4. Boundaries in relationships are:</p> <ul style="list-style-type: none">a. The same between all the people you knowb. Different depending on the type of relationship you are in <p>5. Who is responsible for maintaining proper boundaries?</p> <ul style="list-style-type: none">a. Clientb. Caregiver <p>6. Before telling a client about your personal life, you should ask yourself:</p> <ul style="list-style-type: none">a. Am I venting to my client?b. Am I telling my client something that will help them?c. Will this add to my client's worries?d. All the above
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