



Policy Contents

	Policy Manual Signature Page
1	Availability of Current Written Policies and Procedures
2	Cherish Organizational Information
3	Participant Admission Criteria CFSS Client Rights and Responsibilities Minnesota Homecare Bill of Rights
4	Participant Service Suspension and Termination
5	Grievance Policy
6	Maltreatment of Minors Mandated Reporting and Internal Review Policy
7	Maltreatment of Vulnerable Adults Reporting and Internal Review Policy
8	Data Privacy Policy HIPAA
9	Emergency Use of Manual Restraints
10	Health Service Coordination and Care Policy
11	Staff Hygiene and Grooming
12	Fraud Waste and Abuse
13	Standards and Code of Ethics
14	Wages and Conditions of Employment
15	Suspension and Termination of Employment
16	Nondiscrimination and Reasonable Accommodation
17	Employee Right To Know
18	Drug and Alcohol Policy
19	Safe Transportation Policy
20	Universal Precautions and Sanitary Practices Policy
21	Emergency Response, Reporting & Review Policy
22	Incident Response, Reporting and Review Policy
23	Quality Management Evaluation and Program Improvement Plan
24	Service Delivery and Training Requirements for Direct Support Workers
25	Person-Centered Planning and Culturally Competent Service Delivery
26	Healthy Diet
27	Crisis & De-escalation Techniques
28	Pre-employment Training for All Employees
29	Medication Administration
30	COVID 19
31	Sexual Violence Policy
32	Health Care Benefits Letter
33	Electronic Visit Verification (EVV)
34	Earned Safe and Sick Time (ESST)

HIPAA HomeCare Bill of Rights Service Recipient Rights for 245D

Policies and Procedures reviewed at least annually and authorized by Cherish owners: Kimberly Tyler, Tracy Soderstrom, Nicole Potter

Policy information will be provided to consumer, responsible party & case manager at service initiation, and advance notice of change in Grievance, service suspension and termination, emergency use of manual restraints and data privacy policies will also be provided to them.

*Cherish Direct Support Staff Annual Training Form Required Quizzes
Job Descriptions: PCA, IL Skills Coach, Homemaker, (Safe Bath Assist for TG) Respite Staff*