



# **Cherish LLC** A PCA Choice / Home Management Agency

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2506 East Beltline 230 – Hibbing, MN 55746 - Phone 218.263.9000

Cherish has a PCA quality improvement plan which we instituted in 2015.

We believe that experience and education are of great value in PCAs and provide pay increases for the following PCAs:

- PCAs who are Certified Nursing Assistants with valid State of Minnesota registrations earn a wage of \$11.60 per hour.
- PCAs who have worked the equivalent of 5 years full time work (10,000 hours) earn a wage of \$11.55 per hour.
- All other PCAs earn a wage of \$11.35 per hour.

PCAs must provide proof of either their CNA registration ( <http://www.health.state.mn.us/nar> )  
or

10,000 hours worked as a PCA.

- Proof of employment will be accepted either by submitting IRS W-2 forms for the years they were employed as a PCA. The annual wage earned as a PCA will be divided by minimum wage to calculate the hours worked.
- or by providing a written statement from former employer(s) indicating the number of years the employee worked for them as a PCA and their full time equivalent.

Wages will be increased the pay period following the time we receive the documentation for your CNA registration or your employment verification.

If you have questions about our quality improvement plan please call us at (218) 263-9000